

Energy Efficiency Policy

1.0 Purpose

- 1.1 This Energy Efficiency Policy has been created in order to set out Welcome Break's intentions and goals with respect to energy use and management.
- 1.2 The purpose of the policy is to help embed energy efficiency and environmental awareness into Welcome Break's operations.

2.0 Commitment


- 2.1 Climate change constitutes the biggest and most complex threat to our planet. Welcome Break recognises our responsibility, as a business, to look critically across the entirety of our operations and supply chain, reduce our carbon emissions, and make meaningful changes in order to lessen our impact.
- 2.2 Welcome Break is committed to acting responsibly on climate change and energy management. We will deliver and champion energy efficiency across our physical estate, including our service areas, hotels, fuel and forecourts.

3.0 Scope

- 3.1 This policy applies to all Welcome Break assets team members, visitors, and third-party stakeholders.

4.0 Roles and Responsibilities

- 4.1 The Chief Executive Officer has overall responsibility for ensuring compliance with relevant statutory requirements relating to the environment.
- 4.2 The Commercial Director will act as Executive ESG Lead. They will ensure that sufficient resources are provided in order to enable the policy to be implemented and remain effective.
- 4.3 The Property and Development team will take responsibility for considering energy efficiency when designing, developing, and refurbishing properties across our physical estate. They will ensure that any development and refurbishment is compliant with current and upcoming legislation, including, but not limited to, energy efficiency, renewable energy generation and renewable energy consumption.
- 4.4 The Operations Director and Regional Operations Directors shall be responsible for ensuring that team members (within their areas of responsibility) are familiar with this policy and of actions that they can take to follow it within day-to-day business operations.
- 4.5 The Trading and Supply Chain team will assess suppliers' energy efficiency initiatives, policies, and renewable energy commitments at the tender stage.

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- 4.6 The ESG team will work with departments to establish minimum standards in the procurement of equipment.
- 4.7 The Finance Analyst (Overheads), alongside Site Managers, will be responsible for monitoring energy consumption and cost.
- 4.8 All team members will ensure that energy usage is kept to a minimum by employing methods of energy efficiency and by completing appropriate training on energy conservation. They shall report on any energy inefficiencies and defective equipment/fixtures to the Assistant Maintenance Manager.

5.0 Objectives

5.1 Welcome Break's objectives are:

- To identify and seek achievable reductions in energy consumption, in order to reduce the environmental impact of such energy consumption.
- To consider energy efficiency when designing, developing, and refurbishing properties across our physical estate.
- To reduce our dependence on fossil fuels by investigating renewable technologies.
- To purchase energy with the most economically viable pricing, whilst assuring uninterrupted supply, as well as identifying any potential energy savings opportunities.
- To ensure renewable sources of energy are included as part of energy supply tender.
- To maintain and further develop our metering systems to improve the quality of our energy data across our physical estate. We will report on this data as appropriate.
- To actively promote and provide training on practical ways of conserving energy to both our team members and third-party stakeholders in the management of our physical estate.

6.0 Success Criteria/Monitoring Effectiveness

- 6.1 Compliance with this policy will be monitored as part of utilities management and ESG-related reporting. This will be reported as appropriate.
- 6.2 Welcome Break will review this policy on a bi-annual basis in order to maintain relevancy and to ensure continual improvement, unless organisational changes, legislation, guidance, or non-compliance prompt an earlier review.

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