



## SUSTAINABILITY ACTIONS

Big journeys begin with small steps, so here is a list of everything we have achieved over the last few years at The Vineyard;

### Energy and water conservation

- All spotlights are fitted with LED lighting
- Swimming pool has Variable Speed Drives (VSDs)
- Offer guests the option to opt-out of room cleaning
- Kitchen ventilation practice in place
- Property uses Zip or Quooker taps
- The installation of EV chargers
- External motion activated floodlighting system
- Water Audit conducted within the last 2 years
- Water Softener Installed
- Rainwater collected for irrigation
- Urinals fitted with PIR (passive infra-red) triggered flushing
- Public and team toilets and urinals fitted with valves to reduce water flow
- Dual flush toilets fitted
- Tap and shower restrictor fitments to reduce water flow
- Energy Audit completed to access major energy costs and reductions available
- Has documented reduction in energy or water use in the last 12 months
- Property uses Ground, air or water sourced heating
- Building management optimisation system throughout
- Motion-sensitive lighting

### Waste, recycling and plastics

- Building is constructed largely from sustainable or reclaimed/recycled materials
- Property knows U values for roof and wall coverings
- Real plants in public areas (not fake plants)
- Energy efficient glazing throughout

- Walls and roof are thermally enhanced
- Single use plastic bottles have been replaced with glass
- Plastic straws have been replaced with paper

### Rooms, consumable and facilities management

- Public restroom amenities are free from parabens and petrol / mineral oil derived ingredients containing natural compounds
- Gym flooring and mats made from sustainable materials
- Audio-visual equipment in-house, saving on transport
- Electronic or dry marker alternatives to paper flip charts
- Digital / electronic signage in meetings / conference areas
- Chefs Choice or similar menu options
- Dedicated meeting space with the ability for fully streamed and/or hybrid online meetings and events
- Plastic laundry bags replaced with re-usable fabric bags
- Guest bathroom amenities are free from parabens and petrol/mineral oil derived ingredients containing natural compounds
- Dispensing of shampoos and soaps in bulk or recyclable/refillable containers
- Guests offered the option to re-use linens and towels with clearly visible signs
- Bike racks and or bike hire available onsite
- Chemical cleaning products replaced with eco friendly preparations
- Toilet tissue is made from recycled material or bamboo



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## Sustainable food and beverage management

- Only fair-trade or ethically sourced coffee and tea provided
- Training in place to avoid beer drip tray wastage
- Stock alcohol free beers or spirits
- Sustainably / ethically brewed beer on offer
- Removal of individual sachets of condiments
- Local milk delivery or ordering service
- Have a purchasing management plan to give preference to environmentally-friendly and sustainable produce
- Initiatives to reduce number of food deliveries in place
- On-site filtered drinking water served
- Menu includes onsite grown produce
- Vegan menu options available
- No endangered / protected fish or seafood on guest menu (as defined by Marine Conservation Society Conservation Society (MCS), has launched its newly updated Good Fish
- Guide ratings, outlining the seafood to look out for and what to avoid when buying and dining.
- Working with local food suppliers.
- Oat or almond milk offered as an alternative to dairy
- Fair-trade or ethically sugar provided

## Corporate and social responsibility

- Have an environmental sustainability mission statement
- Biodiversity Initiatives
- Eco benchmarking criteria for suppliers
- On-site dedicated wildlife conservation area or tree planting scheme offsite
- Actively support local community via initiatives
- Tracking system for measuring monthly energy, water and waste use
- Defined Green targets in place
- Defined KPI's
- Education of your employees about the climate crisis and raising awareness about your sustainable practices
- Have documented commitment to employee equal opportunities and the elimination of workplace discrimination
- Have a Corporate Social Responsibility policy documented
- Have a nominated staff "sustainability champion" (or team of champions)
- Implemented Environmental sustainability / energy efficiency staff training
- UN Sustainability goals alignment
- Have a sustainability credentials page on website



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