

# OUR BENEFITS



## FLEXIBLE WORKING HOURS

Flexibility on hours and working patterns *\*Role dependent*



## TRONC SCHEME

Discretionary gratuities & service charge our guests give to team. Paid out every month, extra money for doing a great job!

*\*Role dependent*



## BONUS SCHEMES

Competitive bonus schemes *\*Role dependent*



## HOLIDAY

Up to 33 days holiday per year pro-rata'd according to working days / times



## DEVELOPMENT

Development programmes- to reach promotions and achieve e.g. WSET



## PARKING

Complimentary parking

*\*Role and site dependent*



## COMPANY EVENTS

Functions for team, including annual festive get together



## AE PENSION

You save for your retirement and we do too. Auto enrolment, pension scheme through NEST



## HOTEL DISCOUNT

Up to 50% discounted stays across our hotels

*\*BAR & available at Manager discretion*



## FOOD DISCOUNT

25-50% discounted rates on food

*\*Available at Manager discretion*



## ASSISTANCE PROGRAMME

Employee Assistance Programme to support you and family through any difficult or worrying times

*\*confidential, free & available 24/7*



## WAGES & SAVINGS

Improve your financial well being with Wagestream.

**Access your wages | Retail discounts | Create savings pots**

*Plus free webinars & education*



## QUALIFICATIONS

Training and development opportunities, including professional qualifications, industry recognised qualifications, inc Apprenticeships Lvl 2 - 6&7, Degree's & ILM



## ELECTRIC CAR SCHEME

Tax free & NI saving to buy your new wheels to get to work

*\*eligibility applies*



## BUS SAVING SCHEME

40% discount on daily travel costs, with personal payments made monthly via direct debit payments

*\*eligibility applies*



## BIKE TO WORK

Tax free & NI savings to buy your new wheels to get to work

*\*eligibility applies*