

## **SOPWELL HOUSE HOTEL - SUSTAINABILITY POLICY**

Sopwell House is committed to achieving best practice environmental and social sustainability and has partnered with EarthCheck, the world's leading certification, consulting and advisory group for sustainable destinations and tourism organisations.

Sopwell House is a family-owned 18th Century Georgian country house hotel located in the picturesque city of St Albans. Nestled in the charming Hertfordshire countryside, the hotel boasts 126 stylish guest rooms including 16 individually designed Mews Suites, all set within a 12-acre estate. For dining and events, there is also Omboo, an Asian dining experience which also hosts the hotel's very popular daily offering of Afternoon Tea during the day, the Brasserie, Conservatory Bar, Octagon Bar and 15 event spaces perfect for meetings, conferences as well as spectacular weddings and special occasions for up to 300 guests.

Sopwell House is also home to the multi-award winning three storey Cottonmill Spa, a vibrant haven featuring cutting edge fitness, beautiful facilities and world class treatments by the very best British brands. Cottonmill has a 14m indoor pool, gym and two vitality pools whilst The Club at Cottonmill also benefits from a beautiful spa garden, garden rooms and the Whisper Room, an indoor /outdoor hydrotherapy pool, and a suite of thermal treatments.

Sopwell House recognises the activities of the hotel and spa has the potential for negative impact on the environment and community if not properly managed. As such, the owners have appointed EarthCheck to ensure daily operations and the activities of our guests and suppliers are in alignment with our overall strategy for sustainability. Sopwell House is committed to continual improvement measured by way of annual benchmarking assessments.

The team continually strives towards minimising the hotel's overall footprint on the environment by implementing sustainable initiatives aimed at improving the hotel's performance, reducing the use of energy and water and minimising the production of waste.

Sopwell House will comply with all relevant legislation and regulations, and aims to achieve international best practice. We have appointed a team of dedicated individuals, headed up by a Sustainability Officer who collectively have the responsibility for improving the Hotel's sustainable performance.

Priority will be given to the employment and empowerment of local workers. Wherever feasible, sustainable products and services will be sourced locally, with particular emphasis on utilising local produce and suppliers, in alignment with Fair Trade principles.

The business encourages and continually trains team members to actively represent the hotel's commitment to environmental and social sustainability to all key stakeholders, guests, suppliers and contractors.

Signed,

Rafi Bejerano Director

10th November, 2025

NOTE: This policy is a public document and will be reviewed annually