

Environmental Policy

At Corus Hotel Hyde Park we care about the environment and we advocate for environmentally sound and sustainable practices in our daily operation. Our various environmental and sustainability efforts are core pillars of our business and we strive to create social and environmental benefits for the surrounding community. We recognise our role in the global tourism industry and strive for long-term sustainable management of our activities, thus actively contributing to an overall sustainable development of the industry.

At Corus Hotel Hyde Park we are committed to:

- Safeguarding the environment by reducing the environmental impact of our activities and by participating in environmental and conservation
 initiatives, which include the measurements of all our energy consumptions and Carbon Footprint with the view to reduce them over time
- Continuously monitoring our environmental performance and setting sound environmental objectives
- Decreasing our environmental footprint by saving on energy and water
- Minimising the creation of waste and to actively reduce, reuse and recycle. We strive to reduce single use items like plastic in all our operations where possible
- Using Organic, Eco-labelled, Fair-Trade labelled, local and/or seasonal products, where possible
- Educating our staff and providing regular training on environmental and sustainability issues
- Encouraging our guests to participate in our environmental efforts
- Raising awareness on environmental and sustainability matters

Our social commitment

Social Commitment encompasses how we impact and support social, cultural and economic issues associated with the hotel operations. The health and safety of our staff and guests is of primary concern as is enhancing our supportive relationships with our local community. To date we have close links with charities that support homelessness (Crisis), Great Ormond Street Children Hospital who supports families and their children.

Our staff are given opportunities and encouraged to take part in our community initiatives. In addition, all colleagues will receive general sustainability training as well as awareness raising hereby providing opportunities for our colleagues to develop their talents and skills to achieve their greatest potential.

All employee hiring follows national regulations with regards to labour rights and equity and does not discriminate against any of the following: gender, disability, age, race, religion or sexual orientation and supports the equal treatment of women and minorities. The hotel is committed to legal compliance to environmental legislation, including the Equality Act 2010 and Modern Slavery Act 2015

We are committed to maintaining a safe and secure working environment for all our employees and provide a number of policies, training and benefits:

- Employee Assistance Programme provides a safe space for incident reporting and mental wellbeing advice
- Benefits package includes discounts, free lunches, bonuses, events and career progression
- Health Safety and Fire training
- Health Safety policies and plans
- Employment policies including being paid a living wage as minimum, formal contract and Code of Conduct

In 2023 we formed a Green Team and set about reviewing and enhancing our sustainability efforts, ultimately to work towards and gain the Green Key accreditation. The Green Key award is the leading standard for excellence in the field of environmental responsibility and sustainable operation within the tourism industry. This prestigious eco-label represents a commitment by businesses that their premises adhere to the strict criteria set by the Foundation for Environmental Education. A Green Key stands for the promise to its guests that by opting to stay with the Green Key establishment, they are helping to make a difference on an environmental level.

mission: net zero

Kai Bleul General Manager 28/05/2023

