

At Ardencote we recognise the impact of the Hotel on the environment and we are committed to improving our environmental performance as an integral part of our business strategy and core operating principles.

Community

•Our Grounds Team have personally selected and planted over 500 indigenous trees and hedgerow plants per year over the past 10 years, which has helped establish a natural parkland setting. This project is creating a truly inspiring wildlife environment, where Lesser Spotted & Green Woodpeckers, Nuthatchers and Kingfishers are regularly sighted, and where deer, rabbits, hares and badgers roam freely.

•Via our sustainable Green Policy, which we have been operating over 20 years, we have created a varied and attractive parkland setting, with many eco-friendly water features being carefully created throughout the estate. We have created an established Great Crested Newt habitat, a species which is on the protected list in Western Europe.

•We work alongside local community projects and recycle furniture, mattresses, bed linen and lost property. All money raised from the sale of lost property that isn't claimed is donated to the local hospice. All recycled duvets go to the local dogs home.

•All of the produce served on our menus is from locally sourced, sustainable suppliers.

•We are proud sponsors of the Claverdon Ladies Cricket Team, and have been regular supporters of the village football and Rugby teams in recent years.

Transport

Ardencote is a countryside location, however the Hotel has introduced several initiatives to encourage a sustainable transport policy for staff and Guests:

- •Staff car share incentive scheme and as far as possible create rotas where car sharing is attainable.
- •We have introduced a Cycle to work policy.
- ·Information provided on local walks, cycle routes to all guests.
- •Public Transport details provided to all guests and staff.

Waste Management

We work alongside all our Hotel suppliers to ensure that we achieve best practise initiatives throughout the Hotel operations.

All Hotel Departments have their nominated Green Champion(s), whose task it is to ensure that all staff recognise the importance of Waste Management Control within the Hotel.

The following items are 100% recycled throughout the business:

- •Paper, cardboard, glass, cartridges, plastics, light bulbs, metal cans.
- •All food waste is re-cycled and cooking oil is ethically converted into bio-fuels.
- •Surface rain-water from the grounds and car parks is filtered into our 3 acre lake and any excess is stored to use on grounds and gardens.
- •We work closely with our Waste control Operator to ensure that best practises are served throughout the Hotel. The Waste Management Supplier is a carbon neutral operator.

Energy Efficiency

- ·Water saving devices installed in cisterns in all bedrooms and public areas.
- ·Lighting & electricity saving key card devices activated in all bedrooms.
- •Our policy is to ensure that guests have a comfortable stay: bed linen is changed every second day for long-stay guests and towels will changed on turn down and when the room is cleaned.
- •The irrigation to our 18 Hole Golf Course is generated from a natural spring within the grounds.
- •LED lighting is used throughout the Hotel.
- •An advanced building Management System controls the heating/cooling in all bedrooms.
- Provision of EV Charging Stations.